



Chief Executive Officer – CESSAC & CESSA HA

Salary £78-85,000 dependent on experience

Portsmouth based, some occasional UK and overseas travel

Opportunity for hybrid working

This is an opportunity to lead a unique organisation comprising both a Service Charity and a charitable Housing Association with the common link of support to the Armed Forces and Service Veterans.

CESSAC is a registered Service Charity that has been welcoming Armed Forces personnel and their families to its welfare and recreation centres in military bases around the world since 1857.

CESSA Housing Association was established in 1974 to provide social housing to Service veterans.

The current CEO is retiring after eleven years in post and the Board of Trustees want to recruit a high-quality individual to develop and lead the next phase of our strategy. The new CEO will take a vital role in shaping our organisation for the future by providing vision and strategic direction in line with the core values and beliefs.

Working closely with a supportive Board of Trustees and a highly motivated team you will have responsibility for overseeing successful day-to-day operations with sound governance. You will represent and promote CESSAC/CESSA HA externally, seeking opportunities to expand our reach whilst cultivating positive relationships across a broad range of stakeholders.

We are seeking an engaging strategic senior leader, who has the ability to think long-term and horizon scan. It is expected that you will have worked successfully in a multi-disciplinary environment and will be at a stage of your career to lead a complex people-focused organisation.

This is a leadership role for which candidates will not be defined by their current job title. The post may be of interest, but is not limited to, candidates with an understanding of the demands of military service and/or working with housing or charitable organisations and regulators.

If you share our passion for supporting serving personnel and veterans, and you feel you have the relevant leadership skills and experience, we would like to hear from you.

For fuller information including Job Specification, Candidate Profile and CV submission requirements:

e mail: enquiries@cessaha.co.uk Subject: CEO Application

It would be most helpful if you could include in your submission how you were made aware of the vacancy

Closing date for applications:	15 March 2024
Short listed Candidates informed by:	25 March 2024
Formal Interviews:	18 April 2024
Offer – subject to References by:	23 April 2024
Start Date:	By August 2024, subject to current employment and notice period required